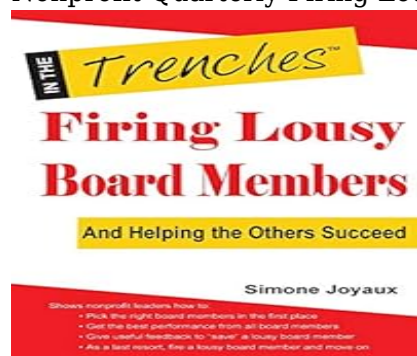


Firing Lousy Board Members: And Helping the Others Succeed By Simone Joyaux Here is some reader applause about Firing Lousy Board Members: At last! The long-overdue guide to making dreams of nonprofit organizations come true by exorcising the nightmare of lousy board members. Craver Editor The Agitator Ask yourself which is the priority the mission or the problem board member? Mission must be the answer! Simone Joyaux's concise direct clear guide gives you the road map to build a power board and confront problem members who jeopardize your mission. --Robbe Healey MBA ACFRE Vice President for Philanthropy Simpson Senior Services Firing a nonprofit board member? Awkward! But it may be a little easier after you read this book by the plain-talking but insightful Simone Joyaux who says that poor-performing trustees present a problem of board contamination:

Every organization deserves a good board and effective board members. And every board member deserves a chance to be an effective board member. Board members aren't effective - and staff aren't helping them to be effective, Or staff are doing all that is possible - but the board member is causing too many problems. This book explains why board members are (or aren't) effective. And this book gives you specific strategies and tools to fire the lousy board members and help the others succeed: As you read Firing Lousy Board Members you'll realize that this book is mostly about how to NOT fire people, Instead the book focuses on finding the right board members and enabling them to be successful. Unfortunately some organizations and their leadership are too afraid to do this important work, And bad governance is a huge risk for the nonprofit sector, Bad governance can put your organization - and its board members - on the media's front page, Sadly too many boards and board members (and staff too) don't realize how serious this business is, Read Firing Lousy Board Members before you continue down the wrong paths. Read Firing Lousy Board Members - and talk about the serious business of good governance and effective and ineffective board members, The author Simone Joyaux has direct experience doing every thing described in this book: Joyaux has been an executive director chief development officer board chair and chair of governance and fundraising committees: Simone Joyaux's lifetime of thoughtful proven experience in building strong organizations is distilled in this highly readable how-to road map to success, Read it then get started today on building great boards and culling bad board members, --Ruth McCambridge Editor in Chief Nonprofit Quarterly Firing Lousy Board Members: And Helping the Others Succeed



. But too often things aren't working. This book tells you how to fix the situation. Topics include: Distinction between board and board member. Finding the right board members. Role of the governance committee. Monitoring board members Tools include: Board job description. Performance expectations of the board member. Evaluation tools. Skills inventory. Firing is only a last resort. But it's an important strategy to launch in some situations. What a shame. The process is not as hard as you might think. More importantly bad board members produce bad governance. It's just not acceptable to keep poor performers around. It's not fair to other board members. It's not fair to staff. And it isn't fair to the organization's mission. Serving on a board is serious business. This book is a quick and easy read. User friendly fast and sometimes pretty funny. --Roger M